

Sue Breland, MSIS, CPM Breland Facilitation

Sue Breland, of **Breland Facilitation**, is a free-lance facilitator and educator uniquely adept at integrating the art and science of collaboration. Sue holds a BA in Speech and Drama, is a National Endowment for the Arts Fellow, and a local actor & performer. On the technical side, Sue holds the national Certified Public Manager designation, a Master of Science in Interdisciplinary Studies degree from Texas State University and is a coordinator and program director of the William P. Hobby Center for Public Service.

Over 35 years, Sue has worked within or with public, private and nonprofit sector organizations, the last 20 as both an internal and external facilitator/ consultant. In municipal government, Sue worked directly in Recreation, Public Funding, Environmental and Conservation Services, Waste Management and the Office of the Assistant City Manager. In multiple departments, She additionally served as both ADA coordinator and Wellness POC. In the private sector, Sue lead organization development, training, business process design, project management and Corporate Social Responsibility - resulting in award winning results. As a servant leader, Sue maintains close relationships to the nonprofit community, raising the effectiveness of Board leadership and executive staff collaboration.

Sue has a passion for individual staff development and instructional design, making learning opportunities more engaging and impactful. Learning that encourage participation, reflection, and meaningful transfer to the workplace are her specialty through the training materials she creates and a facilitation style of teaching that honors the "wisdom already in the room." In response to the pandemic, Sue was able to pivot to online learning and meeting facilitation with easy, interactive technologies.

As a meeting facilitator, Sue effectively collaborates with small teams, large stakeholder groups, nonprofit Boards of Trustees, line employees, executives and community members. Whether leading clients through organizational visioning, problem solving or strategic planning, Sue uses a variety of tools and activities to move groups to their desired outcomes efficiently, with full engagement and fun.

Through the Hobby Center, Sue provides executive education for professional public administrators and has been a presenter at such events as the national American Society for Public Service Conference, the Entrepreneur's Foundation of Central Texas, and the V.G. Young Institute of County Government School for County Tax Assessor-Collectors.

Sue is an adjunct faculty in Texas State University's Political Science Department, a Board member of <u>Austin Shakespeare</u>, the Co-Director of <u>Girls Giving Grants</u> (g3), a 2010 graduate of Leadership Austin, the author of <u>Worship For One</u> books & inspiration and a Breast Cancer conqueror.

Find more detailed information about Sue and her work at www.lmpactYour.Biz.

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